APPENDIX F

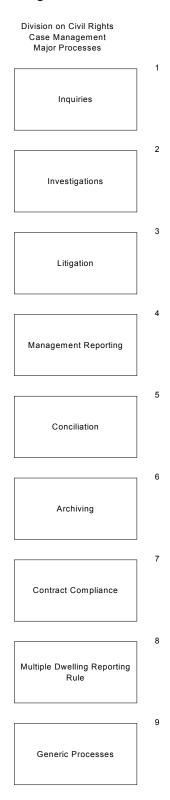
SPECIFICATION OF WORKFLOW PROCESSES

The business requirements presented in the earlier Section 3.4 have been analyzed for structure and content. Structure information plus interviews with DCR staff have been translated into the DCR organization chart presented in Section 1.2, the Logical Data Model in Appendix A, and the Workflow Model in Appendix B. The processes within the workflow have been further examined, organized and characterized into a written set of process specifications. Figure 3.12.01 lays out a diagram of the high-level DCR business processes. These high level processes are:

- Inquiries
- Investigations
- Litigation
- Management Reporting
- Conciliation
- Archiving
- Contract Compliance
- MDRR

Following the high-level process diagram are diagrams that further breakdown the business processes. Finally, Table 3.12.01 lays out a tabulation of the higher-level workflow processes to be incorporated into the contemplated Case Management System. The tabulation indicates the process or sub-process number, process or sub-process name, a description of the workflow process or sub-process, and various attributes of the process.





HIGH-LEVEL WORKFLOW PROCESSES

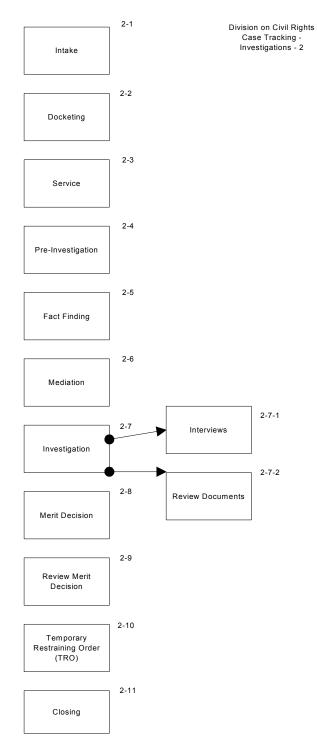
Figure 3.12.02

Division on Civil Rights Case Management Inquiries- 1

1-1 Receipt of Inquiries-i.e. mail, walk-in, telephone 1-2 Routing of Inquiries 1-3 Resolution 1-4 Reporting

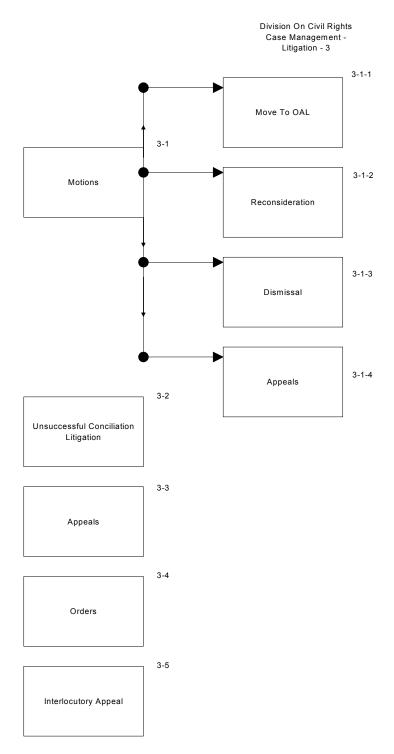
INQUIRIES WORKFLOW SUB-PROCESSES

Figure 3.12.03



INVESTIGATIONS WORKFLOW SUB-PROCESSES

Figure 3.12.04



LITIGATION WORKFLOW SUB-PROCESSES

Figure 3.12.05

Division On Civil Rights Case Tracking Conciliation- 5 5-1 Damage Assessment 5-2 Assignment 5-3 Draft Consent Order 5-4 Scheduling 5-5 Conciliation Report 5-6 Collection of Award 5-7 Disbursement of Award 5-8 Recommendation 5-9 Failed Conciliation 5-10

CONCILIATION WORKFLOW SUB-PROCESSES

Return For Closing

Figure 3.12.06

Division On Civil Rights Case Management Archiving - 6

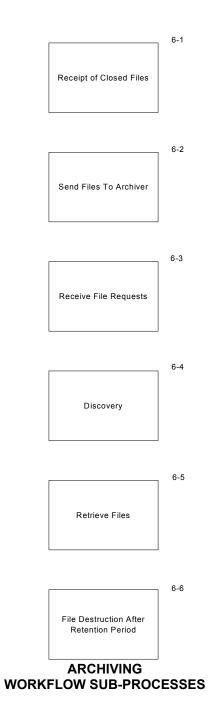
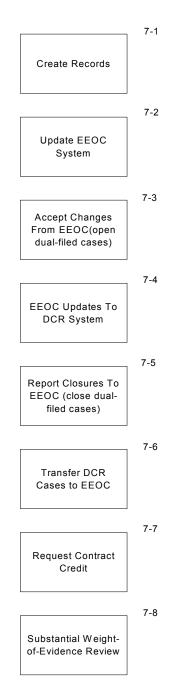


Figure 3.12.07

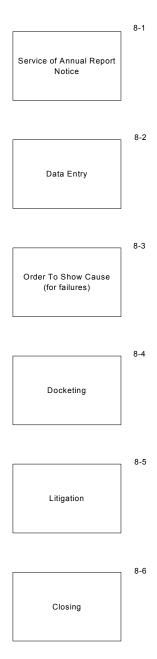
Division On Civil Rights Case Management Contract Compliance - 7



CONTRACT COMPLIANCE WORKFLOW SUB-PROCESSES

Figure 3.12.08

Division On Civil Rights Case Management Multiple Dwelling Reporting Rule (MDRR)-8



MULTIPLE DWELLING REPORTING RULE WORKFLOW SUB-PROCESSES

The high-level process diagram above provided the layout of the process organization. The sub-level process diagrams above provided layouts of the next level sub-process making up the high-level processes. To better understand these processes, a table is presented below that clarifies the specifications to these sub-level processes. Table 3.12.01 tabulates actions and attributes used in both higher-level and sub-level workflow processes to be incorporated into the contemplated Case Management System. These are the essential specifications of the DCR workflow processes.

The tabulation indicates the process or sub-process activity number, process or sub-process activity name, a description of the workflow activity, and various attributes of the process. These attributes include time sensitivity, escalation, notifications, roles involved, precessor activities, successor activities, applications called, and various data and or process attributes, when applicable.

Table 3.12.01 Workflow Processes

Activity: Receive Inquiry Activity Id: 01-01

Precessors: none Default Expected

Completion Time: 00:00:15

Successors: 1-02

Default Time

Roles: receptionist, intake **Expended:** 00:00:15

Notification

Time Lag Time: 01:00:00

Sensitivity: immediate

Escalation

Lag Time: 03:00:00

Applications / Modules Called: Activity Attributes:

calls Data Entry Form: Inquiry name

telephone #

calls Database source of inquiry comm

date time received, date

calls To Do List time expended

assigned employee basis, result, service

remarks

Activity: Route Inquiry Activity Id: 01-02

Precessors: 1-01 Default Expected

Completion Time: 00:00:15

Successors: 1-03

Default Time

Roles: receptionist, intake Expended: 00:00:05

Notification

Time Lag Time: 01:00:00

Sensitivity: immediate

Escalation

Lag Time: 03:00:00

Applications / Modules Called: Activity Attributes:

Inquiry assigned to

calls To Do List

Activity: Resolve Inquiry Activity Id: 01-03

Precessors: 1-02 Default Expected

Completion Time: 01:00:00

Successors:

Default Time

Roles: investigator Expended: 00:00:15

Notification

Time Lag Time: 01:00:00

Sensitivity: immediate

Escalation

Lag Time: 03:00:00

<u>Applications / Modules Called:</u>
calls Data Entry Form:

Activity Attributes:
Inquiry resolved by

calls Word Processing

Activity: Enter Intake Information Activity Id: <u>02-01-01</u>

Data entry forms that capture information about complainant, respondents and unlawful discrimination

Precessors: 1-1 Default Expected

Completion Time: 0

Successors: 2-1-2 or 2-1-3

Default Time

Roles: Intake Investigator Expended:

Notification

Time Lag Time: 0

Sensitivity: immediate

Escalation Lag Time:

Applications / Modules Called: Activity Attributes:

calls Data Entry Form: Intake Main

calls Word Processing

calls Database

Activity: Print Intake Package Activity Id: 02-01-02

This action requests printing the intake documents including Verified Complaint, EEOC Form 5 charge of discrimination

and all ancillary documents required prior to the

complainant's signature.

Precessors: 2-1-1 Default Expected

Completion Time: 0

Successors: 2-1-3 and 2-1-6

Default Time

Roles: Intake Investigator Expended:

Notification

Time Lag Time: 0

Sensitivity: immediate

Escalation Lag Time:

<u>Applications / Modules Called:</u> <u>Activity Attributes:</u>

calls Data Entry Form: Intake Main

calls Word Processing

Activity: Submit Intake Package for Approval Activity Id: <u>02-01-03</u>

This action notifies the Intake Manager that the Intake Investigator has completed an intake package which is

ready for their review for approval

Precessors: 2-1-1, 2-1-2 Default Expected

Completion Time: 0

Successors: 2-1-4

Default Time

Roles: Intake investigator Expended:

Notification

Time Lag Time: 0

Sensitivity: immediate

Escalation Lag Time:

<u>Applications / Modules Called:</u> <u>Activity Attributes:</u>

calls Data Entry Form: Intake Main

calls E-Mail calls To Do List

Activity: Intake Package Reviewed Activity Id: 02-01-04

This action identifies the date the intake package was

reviewed by the Manager.

Precessors: 2-1-3 Default Expected

Completion Time: 0

Successors: accepted: 2-1-5 rejected:

Default Time

Roles: Intake Manager Expended:

Notification

Time Lag Time: 0

Sensitivity: immediate

Escalation Lag Time:

Applications / Modules Called: Activity Attributes:

calls Data Entry Form: Action Date

Approved by

calls Database disposition(approved,

reason

calls To Do List

Activity: Formulate Document & Information Request Activity Id: 02-01-06

This action defines a complete Document & Information

Request.

Precessors: 2-1-2 Default Expected

Completion Time: 0

Successors: 2-1-4

Default Time

Roles: Intake Investigator Expended:

Notification

Time Lag Time: 0

Sensitivity: immediate

Escalation Lag Time:

Applications / Modules Called: Activity Attributes:

calls Data Entry Form: Intake(D&I)

calls Word Processing

calls Database

Activity: File Documents Activity Id: 02-03

Acknowledges receipt of documents and where they were

placed

Precessors: Default Expected

Completion Time: 0

Successors:

Default Time

Roles: any Expended:

Notification

Time Lag Time: 0

Sensitivity:

Escalation Lag Time:

<u>Applications / Modules Called:</u> <u>Activity Attributes:</u>

Source Description

filed?

Activity: Serve Verified Complaint Activity Id: <u>02-03-01</u>

This Action collects certified mail information used to track

initial service of V.C.s to CP & RP

Precessors: 02-01-04 Default Expected

Completion Time: 0

Successors:

Default Time

Roles: support staff Expended:

Notification

Time Lag Time: 0

Sensitivity:

Escalation Lag Time:

<u>Applications / Modules Called:</u> <u>Activity Attributes:</u>

calls Data Entry Form: CP Certified Mail # calls Word Processing RP Certified Mail #

calls Database Signatory

cp green card received

calls To Do List rp green card received

reminder Notification

Activity: Grant Extension Activity Id: 02-03-02

Precessors: 02-03-01 Default Expected

Completion Time: 0

Successors: 02-04-01

Time

Roles: regional Default Time Expended:

Notification Lag Time: 0

Sensitivity:

Escalation Lag Time:

Applications / Modules Called: Activity Attributes:

calls Data Entry Form: new due date

grantee

Activity: Receive and File Answer Activity Id: <u>02-04-01</u>

This action records the DCR Staff member and receipt date of an Explanatory Answer to a Verified Complaint, received

from a respondent.

Precessors: 02-03-01 Default Expected

Completion Time: 0

Successors: 02-04-02

Roles: support staff

Default Time Expended:

Notification

Time Lag Time: 0

Sensitivity:

Escalation Lag Time:

Applications / Modules Called:Activity Attributes:calls Data Entry Form:Received and Filed by:

Date

calls Database Filed

calls E-Mail Complainant copied?

calls To Do List

Activity: File Review Activity Id: 02-04-02

Review for completeness of answer and whether answer

was sent to Complainant

Precessors: 02-04-01 Default Expected

Completion Time: 0

Successors: 02-04-03

Time

Roles: regional Default Time Expended:

Notification Lag Time: 0

Sensitivity:

Escalation Lag Time:

Applications / Modules Called: Activity Attributes:

calls Data Entry Form: Notes

calls Word Processing

Activity: Notify Parties of Case Assignment Activity Id: 02-04-03

Correspondence to parties indicating reassignment of staff to

case

Completion Time: 0

Successors:

Default Time

Roles: regional Expended:

Notification

Time Lag Time: 0

Sensitivity:

Escalation Lag Time:

assigned to

Applications / Modules Called: Activity Attributes:

calls Data Entry Form: calls Word Processing

calls Database

Activity: Notice of Appearance entered Activity Id: 02-04-04

Acknowledges receipt of a Letter of Appearance Notice

filed by an attorney to a party in the complaint.

Precessors: Default Expected

Completion Time: 0

Successors:

Default Time

Roles: support staff, Expended:

Notification

Time Lag Time: 0

Sensitivity:

Escalation Lag Time:

Applications / Modules Called: Activity Attributes:

calls Data Entry Form: Notice Letter Filed

party represented

Activity: Schedule Mediation Conference Activity Id: 02-05-01

Set the Date of a Mediation Conference

Successors: 02-05-02, 02-05-03,

Roles: mediator Default Time Expended:

Notification

Time Lag Time: 0

Sensitivity: immediate

Escalation Lag Time:

<u>Applications / Modules Called:</u> <u>Activity Attributes:</u>

calls Data Entry Form: Conference Date calls Word Processing Conference Time

calls Database Location

Mediator

Activity: Reschedule Mediation Conference Activity Id: 02-05-02

Precessors: 02-05-02 Default Expected

Completion Time: 0

Successors: 02-050-3, 02-05-04

Roles: mediator Expended:

Notification

Time Lag Time: 0

Sensitivity: immediate

Escalation Lag Time:

<u>Applications / Modules Called:</u> <u>Activity Attributes:</u>

calls Data Entry Form: Reschedule Date calls Word Processing Reschedule Time calls Database Reschedule Location

Mediator

Reason for Reschedule

Activity: Cancel/Postpone Mediation Conference Activity Id: 02-05-02

Precessors: 02-05-01 Default Expected Completion Time: 0

Successors: 02-05-03, 02-05-04

Notification

Time Lag Time: 0

Sensitivity:

Escalation Lag Time:

Applications / Modules Called:Activity Attributes:calls Data Entry Form:Reschedule Mediation

calls Word Processing Reason

calls Database

Activity: Mediation Conference Report Activity Id: 02-05-04

Precessors: 02-05-01, 02-05-03 Default Expected

Completion Time: 0

Successors: successful: -2-05-05,

Notification

Time Lag Time: 0

Sensitivity:

Escalation Lag Time:

Applications / Modules Called:Activity Attributes:calls Data Entry Form:Mediation Successfulcalls Word ProcessingAward type (LOV)calls DatabaseAward Amount

Activity: Draft Mediation Agreement Activity Id: 02-05-05

Precessors: 02-05-04 **Default Expected** Completion Time: 0

Successors: 02-12, -5-06-01, monetary

Default Time Roles: mediator **Expended:**

Notification

Time Lag Time: 0

Sensitivity:

Escalation Lag Time:

Activity Attributes: Applications / Modules Called:

calls Word Processing

calls Database

Activity: Purge Unsuccessful Mediation Activity Id: 02-05-06

Precessors: Default Expected Completion Time: 0

Successors:

Default Time Expended: Roles: mediator

> **Notification** Lag Time: 0

Sensitivity:

Time

Escalation Lag Time:

Applications / Modules Called: Activity Attributes: Activity: Schedule Fact-Finding Conference Activity Id: 02-06-01

Precessors: 02-04-01, 02-04-03 Default Expected Completion Time: 0

Successors: 02-06-02,02-06-03,02-06-0

Default Time

Roles: regional Expended:

Notification

Time Lag Time: 0

Sensitivity: immediate

Escalation Lag Time:

Applications / Modules Called: Activity Attributes:

calls Data Entry Form:

calls Word Processing

calls Database

Date

Time

Location

Investigation Signatory

Activity: Reschedule Fact Finding Conference Activity Id: 02-06-02

Precessors: 02-06-03 Default Expected

Completion Time: 0

Successors: 02-06-04,02-06-03

Roles: investigator,

Default Time
Expended:

Notification

Time Lag Time: 0

Sensitivity: immediate

Escalation Lag Time:

<u>Applications / Modules Called:</u> <u>Activity Attributes:</u>

calls Data Entry Form: Reschedule Date
calls Word Processing Reschedule Time
calls Database Reschedule Location

calls E-Mail Fact Finder calls To Do List Signatory

Reason for reschedule

Activity: Cancel/postpone Fact Finding Conference Activity Id: 02-06-03

Precessors: 02-06-01 Default Expected Completion Time: 0

Successors: 02-06-03, 02-06-04

Roles: regional Default Time Expended:

Notification

Time Lag Time: 0

Sensitivity:

Escalation Lag Time:

Applications / Modules Called: Activity Attributes:

calls Data Entry Form: Reschedule calls Word Processing Reason

calls Database calls To Do List

Activity: Fact Finding Conference Report Activity Id: 02-06-04

Precessors: 02-06-01, 02-06-03 Default Expected

Completion Time: 0

Successors:

Notification Lag Time: 0

Time Sensitivity:

Escalation Lag Time:

<u>Applications / Modules Called:</u> <u>Activity Attributes:</u>

calls Data Entry Form:

calls Word Processing

Date Held

Result

Activity: Draft Negotiated Settlement Agreement Activity Id: 02-06-05

Precessors: 02-06-04 Default Expected Completion Time: 0

Successors: 02-12, 05-06-01

Notification Lag Time: 0

Sensitivity:

Time

Escalation Lag Time:

<u>Applications / Modules Called:</u> <u>Activity Attributes:</u>

calls Word Processing

Activity: Draft Satisfactory Adjustment Docs Activity Id: 02-06-06

Precessors: 02-06-04 Default Expected

Completion Time: 0

Successors: 02-12, 05-06-01

Roles: investigator Expended:
Notification

Time Lag Time: 0

Sensitivity:

Escalation Lag Time:

<u>Applications / Modules Called:</u> <u>Activity Attributes:</u>

calls Word Processing

Activity: Issue Merit Decision Activity Id: 02-07

This action occurs when the Director has given final

approval to a finding

Precessors: Default Expected Completion Time: 0

Successors:

Default Time

Roles: Director Expended:

Notification

Time Lag Time: 0

Sensitivity:

Escalation Lag Time:

Applications / Modules Called:Activity Attributes:calls Data Entry Form:type(LOV): FPC, NPC,

calls Database calls To Do List

Activity: Return for additional investigation Activity Id: 02-07

Precessors: Default Expected

Completion Time: 0

Successors:

Default Time

Roles:supervisor/manager Expended:

. Notification

Time Lag Time: 0

Sensitivity:

Escalation Lag Time:

Applications / Modules Called: Activity Attributes:

Activity: Investigative Interview Activity Id: 02-07-01

Precessors: Default Expected Completion Time: 0

Successors:

Default Time Roles: investigator **Expended:**

Notification

Time Lag Time: 0

Sensitivity:

Escalation Lag Time:

Applications / Modules Called: Activity Attributes:

> Reason For Interview Person Interviewed Place Interviewed Interview Completed

Notes

Activity: Draft Investigative Plan Activity Id: 02-07-02

Precessors: **Default Expected**

Completion Time: 0

Successors: 02-07-03

Default Time Expended: Roles: investigator

Notification Lag Time: 0

Sensitivity:

Time

Escalation Lag Time:

Applications / Modules Called: Activity Attributes:

calls Data Entry Form: date

projected completion

calls Word Processing

calls Database calls E-Mail calls To Do List

25

Activity: Approve Investigative Plan Activity Id: 02-07-03

Successors:

Notification

Time Lag Time: 0

Sensitivity:

Escalation Lag Time:

<u>Applications / Modules Called:</u> <u>Activity Attributes:</u>

calls Data Entry Form: calls Word Processing

assigned completion date instructions

calls Database

calls E-Mail calls To Do List

Activity: Case Audit Activity Id: 02-07-04

Precessors: Default Expected

Completion Time: 90 d

Successors:

> Notification Lag Time: 0

Time Sensitivity:

Escalation Lag Time:

Applications / Modules Called: Activity Attributes:

calls Data Entry Form: date calls Word Processing reason

calls Database recommendation

Activity: Prepare Merit Decision Activity Id: 02-08

Precessors: Default Expected Completion Time: 0

Successors: 04-05-01,03,05

Notification

Time Lag Time: 0 Sensitivity:

Escalation
Lag Time:

Applications / Modules Called:Activity Attributes:calls Data Entry Form:type(LOV): FPC, NPC,

calls Word Processing

calls Database calls E-Mail calls To Do List

Activity: Forward for review Activity Id: 02-09

possible consolidation

Precessors: Default Expected

Completion Time: 0

Successors:

Roles: any Default Time Expended:

Notification Lag Time: 0

Sensitivity:

Time

Escalation Lag Time:

Applications / Modules Called: Activity Attributes:

Activity: Request Temporary Restraining Order Activity Id: 02-10

Precessors: Default Expected Completion Time: 0

Successors:

> Notification Lag Time: 0

Time Sensitivity:

Escalation Lag Time:

<u>Applications / Modules Called:</u> <u>Activity Attributes:</u>

Activity: Forward closing package to EEOC Coordinator Activity Id: 02-12

Precessors: Default Expected Completion Time: 0

Successors:

Roles: support staff

Default Time
Expended:

Notification Lag Time: 0

Sensitivity:

Time

Escalation Lag Time:

Activity: Approve Closing Activity Id: <u>02-12-01</u>

Precessors: 2-09, 9-12-02 Default Expected Completion Time: 0

Successors:

Notification

Time Lag Time: 0

Sensitivity:

Escalation Lag Time:

Applications / Modules Called: Activity Attributes:

type of closing (LOV) type of monetary amount of monetary hours expended

Activity: Serve Closing Activity Id: 02-12-02

Precessors: Default Expected Completion Time: 0

Successors:

Roles: support staff

Default Time
Expended:

Notification Lag Time: 0

Sensitivity:

Time

Escalation Lag Time:

Activity: Forward Closed File Activity Id: 02-13

Precessors: Default Expected Completion Time: 0

Successors: 6-01

Roles: support staff

Default Time
Expended:

Notification

Time Lag Time: 0

Sensitivity: immediate

Escalation Lag Time:

<u>Applications / Modules Called:</u> <u>Activity Attributes:</u>

Activity: Receive Motion Activity Id: 03-01

Precessors: Default Expected Completion Time:

Successors:

Roles: any user Default Time Expended:

Notification Lag Time:

Sensitivity:

Time

Escalation Lag Time:

Activity: Forward Motion Activity Id: 03-02

Precessors: Default Expected Completion Time:

Successors:

Notification

Time Lag Time:

Sensitivity:

Escalation Lag Time:

<u>Applications / Modules Called:</u> <u>Activity Attributes:</u>

Activity: Review Motion Activity Id: <u>03-03</u>

Precessors: Default Expected Completion Time:

Successors:

Roles: BOP Staff Expended:

Notification

Time Lag Time:

Sensitivity:

Escalation Lag Time:

Activity: Motion Ruling Activity Id: 03-04

Precessors: Default Expected Completion Time:

Successors:

Roles: BOP Staff Expended:

Notification

Time Lag Time:

Sensitivity:

Escalation Lag Time:

<u>Applications / Modules Called:</u> <u>Activity Attributes:</u>

Activity: Management Reporting Activity Id: 04-01

Precessors: Default Expected Completion Time:

Successors:

Default Time Expended:

Notification

Time

Roles: MIS

Lag Time:

Sensitivity:

Escalation Lag Time:

Applications / Modules Called: Activity Attributes:

Activity: Report Inquiry Activity Id: 04-01-01

This is a monthly reporting process

Precessors: Default Expected Completion Time: 0

Successors:

Roles: MIS Default Time Expended:

Notification

Time Lag Time: 0

Sensitivity:

Escalation Lag Time:

<u>Applications / Modules Called:</u> <u>Activity Attributes:</u>

Activity: Serve Finding of Probable Cause Activity Id: 05-01

Precessors: 05-02 Default Expected

Completion Time: 0

Successors: 05-03-02,03,05

Roles: Conciliator Expended:
Notification

Lag Time: 0

Sensitivity:

Time

Escalation Lag Time:

Applications / Modules Called: Activity Attributes:

calls Data Entry Form:

service date

calls Word Processing

Activity: Calculate Damages Activity Id: 05-01

Precessors: 02-07-01, 02-09-01 (fpc or Default Expected

Completion Time: 0

Successors:

Default Time Expended:

Roles: Conciliator

Notification

Time

Lag Time: 0

Sensitivity:

Escalation Lag Time:

Applications / Modules Called:

Activity Attributes:

calls Data Entry Form: calls Word Processing

calls Database

Activity: Draft Consent Order & Decree Activity Id: 05-02

Precessors: 05-01 Default Expected

Completion Time: 0

Successors: 05-04

Roles: Conciliator Default Time Expended:

Notification

Time Lag Time: 0

Sensitivity:

Escalation Lag Time:

<u>Applications / Modules Called:</u> <u>Activity Attributes:</u>

calls Word Processing

calls E-Mail calls To Do List

Activity: Schedule Conciliation Conference Activity Id: 05-03-01

Precessors: 05-02 Default Expected Completion Time: 0

Successors: 05-05

Roles: Conciliator Default Time Expended:

Notification

Time Lag Time: 0

Sensitivity:

Escalation Lag Time:

Applications / Modules Called: Activity Attributes:

calls Data Entry Form: date

time

calls Database location

conciliator

Activity: Reschedule Conciliation Conference Activity Id: 05-03-02

Precessors: 05-03-01 Default Expected

Completion Time: 0

Successors:

Notification Lag Time: 0

Time Sensitivity:

Escalation Lag Time:

Applications / Modules Called: Activity Attributes:

calls Data Entry Form: date
calls Word Processing time
calls Database location
conciliate

conciliator reason

Activity: Cancel Conciliation Conference Activity Id: <u>05-03-03</u>

Precessors: 05-03-01 Default Expected Completion Time: 0

Successors: 05-05

Roles: Conciliator Default Time Expended:

Notification

Time Lag Time: 0

Sensitivity:

Escalation Lag Time:

<u>Applications / Modules Called:</u> <u>Activity Attributes:</u>

calls Data Entry Form: date

calls Word Processing canceling party

calls Database reason

Activity: Conciliation Report Activity Id: 05-05

Precessors: 05-03-01, 05-03-03 Default Expected

Completion Time: 0

Successors:

Roles: Conciliator Default Time Expended:

Notification Lag Time: 0

Sensitivity:

Time

Escalation Lag Time:

<u>Applications / Modules Called:</u> <u>Activity Attributes:</u>

calls Data Entry Form:

result

calls Word Processing

Activity: Receive Closed File Activity Id: 06-01

Acknowledge Receipt of a closed file from the

closing/forwarding unit

Precessors: 2-13 Default Expected

Completion Time: 0

Successors:

Default Time

Roles: Archivist Expended:

Notification

Time Lag Time: 0

Sensitivity: 5 days

Escalation Lag Time:

Applications / Modules Called: Activity Attributes:

Activity: Archive File Activity Id: 06-02

Precessors: Default Expected

Completion Time: 0

Successors:

Roles: Archivist Default Time Expended:

Notification Lag Time: 0

Time Sensitivity:

Escalation Lag Time:

Activity: Receive File Requests Activity Id: 06-03

Precessors: Default Expected Completion Time: 0

Successors:

Notification

Time Lag Time: 0

Sensitivity:

Escalation Lag Time:

<u>Applications / Modules Called:</u> <u>Activity Attributes:</u>

Activity: Retrieve Files Activity Id: 06-04

Precessors: Default Expected Completion Time: 0

Successors:

Roles: Archivist Expended:
Notification

Lag Time: 0

Sensitivity:

Time

Escalation Lag Time:

Activity: Destroy Files Activity Id: 06-05

Precessors: Default Expected Completion Time: 0

Successors:

Roles: Archivist Default Time Expended:

Notification

Time Lag Time: 0

Sensitivity:

Escalation Lag Time:

<u>Applications / Modules Called:</u> <u>Activity Attributes:</u>

Activity: Discovery Activity Id: 06-06

Precessors: Default Expected Completion Time: 0

Successors:

Roles: Discovery

Default Time
Expended:
Notification

Time Lag Time: 0

Sensitivity:

Escalation Lag Time:

Activity: Serve Annual MDRR Report Activity Id: <u>08-01</u>

This activity begins the annual cycle of the MDRR

reporting period

Precessors: Default Expected

Completion Time:

Successors:

Default Time

Roles: MDRR Unit Expended:

Notification

Time Lag Time:

Sensitivity: immediate

Escalation Lag Time:

Applications / Modules Called: Activity Attributes:

calls Data Entry Form: calls Word Processing

calls Database

Activity: MDRR Annual Report Data Entry Activity Id: 08-02

Records annual survey results returned by complexes in

compliance

Precessors: 08-01 Default Expected

Completion Time: 90 d

Successors:

Roles: Default Time Expended:

Notification

Time Lag Time:

Sensitivity:

Escalation Lag Time:

<u>Applications / Modules Called:</u> <u>Activity Attributes:</u>

calls Data Entry Form: MDRR Annual Report

Activity: Telephone Contact Activity Id: 09-01

Generic

Precessors: Default Expected Completion Time: 0

Successors:

Roles: any user Default Time Expended:

Notification

Time Lag Time: 0

Sensitivity:

Escalation Lag Time:

Applications / Modules Called: Activity Attributes:

calls Data Entry Form: Date

calls Word Processing Person Contacted

calls Database Reason
Notes

Activity: Draft Custom Letter Activity Id: 09-02

Allows for production of free form text correspondence

from using a blank letterhead template

Precessors: Default Expected

Completion Time:

Successors:

Roles: any user Default Time Expended:

Notification

Lag Time:

Sensitivity:

Time

Escalation Lag Time:

Applications / Modules Called: Activity Attributes:

letter description

calls Word Processing reason

Activity: Forward for Director's signature Activity Id: 09-02

Generic

Precessors: Default Expected Completion Time: 0

Successors:

Roles: any user Default Time Expended:

Notification Lag Time: 0

Sensitivity:

Time

Escalation Lag Time:

Applications / Modules Called: Activity Attributes:

spawning activity (

calls E-Mail calls To Do List

Activity: MDRR Order to Show Cause Activity Id: <u>09-03</u>

Precessors: Default Expected

Completion Time: 30 d

Successors:

Roles: Default Time Expended: Notification

Time Lag Time:

Sensitivity:

Escalation Lag Time:

<u>Applications / Modules Called:</u> <u>Activity Attributes:</u>

calls Word Processing

Activity: Issue Delinquency Notices Activity Id: 09-03

Reminder notice for non-compliant complexes

Precessors: Default Expected Completion Time:

Successors:

Roles:

Default Time Expended:

Notification

Time Lag Time:

Sensitivity:

Escalation Lag Time:

Applications / Modules Called: Activity Attributes:

Activity: update name/address Activity Id: 09-04

Allows for adding and updating names addresses and

telephone numbers

Precessors: Default Expected

Completion Time:

Successors:

Roles: any user Default Time Expended:

Notification

Time Lag Time:

Sensitivity:

Escalation Lag Time:

Applications / Modules Called: Activity Attributes:

calls Data Entry Form: begin date

end date

Activity: MDRR Penalty Assessment Activity Id: 09-04

Non-compliant complexes are identified as Respondent, cases are docketed and Verified Complaint and Penalty

notices are forwarded to complexes

Precessors: 09-03 Default Expected

Completion Time:

Successors: 02-01-04

Roles: Default Time Expended:

Notification

Time Lag Time:

Sensitivity:

Escalation Lag Time:

<u>Applications / Modules Called:</u> <u>Activity Attributes:</u>

calls Data Entry Form: calls Word Processing

calls Database

Activity: Case Assigned To Activity Id: 09-05-01

The activity of transferring physical custody of a case file

and accountability for case processing

Precessors: Default Expected

Completion Time: 0

Successors: 09-05-02

Notification

Time Lag Time: 0

Sensitivity:

Escalation Lag Time:

Applications / Modules Called: Activity Attributes:

calls Data Entry Form: Recipient

File Sent

calls Database File Description(# of

calls E-Mail Reason

calls To Do List

Activity: Case Received Activity Id: 09-05-02

The acknowledgement of receipt of physical custody of a

case file and accountability for case processing

Precessors: 09-05-01 Default Expected

Completion Time: 0

Successors:

Default Time

Roles: any user Expended:

Notification

Time Lag Time: 0

Sensitivity:

Escalation Lag Time:

Applications / Modules Called: Activity Attributes:

calls Data Entry Form:

calls Database File Description(# of

Activity: Accountability Assigned to Activity Id: 09-05-03

This action is used to transfer case accountability to another DCR Staff Member for continued processing.

Completion Time: 3

Successors: 09-05-04

Default Time

Roles: any user Expended: 12:15:00 AM

Notification

Time Lag Time: 0

Sensitivity:

Escalation Lag Time: 3

<u>Applications / Modules Called:</u> <u>Activity Attributes:</u>

calls Data Entry Form: assignment/transfer Assigned to

calls Word Processing File Sent

calls Database File Description(# of

calls E-Mail Reason

calls To Do List

Activity: Accountability Acknowledged Activity Id: 09-05-04

This action is used to acknowledge accountability of a DCR

Staff member for continued processing of the case.

Precessors: 09-05-03 Default Expected

Completion Time: 3 Successors:

Default Time

Roles: any user Expended: 12:15:00 AM

Notification

Time Lag Time: 0

Sensitivity:

Escalation Lag Time: 3

Applications / Modules Called: Activity Attributes:

calls Data Entry Form: File received

calls Database File Description(# of

Activity: File Transferred To Activity Id: 09-05-05

The activity of transferring physical custody of a case file

Precessors: Default Expected

Completion Time: 0

Successors: 09-05-06

Default Time

Roles:supervisor/manager Expended:

Notification

Time Lag Time: 0

Sensitivity:

Escalation Lag Time:

Applications / Modules Called: Activity Attributes:

calls Data Entry Form: Recipient

File Sent

calls Database File Description(# of

calls E-Mail Reason

calls To Do List

Activity: File Received Activity Id: 09-05-06

The acknowledgement of receiving physical custody of a

case file

Precessors: 09-05-05 **Default Expected**

Completion Time: 0

Successors:

Default Time

Roles: any user Expended:

Notification

Time Lag Time: 0

Sensitivity:

Escalation Lag Time:

Applications / Modules Called: Activity Attributes:

calls Data Entry Form:

calls Database File Description(# of

Activity: Draft Subpoena Activity Id: 09-06

Precessors: Default Expected

Completion Time: 0

Successors: 09-02

Default Time Roles: investigator/super Expended:

Notification

Lag Time: 0

Time Sensitivity:

Escalation Lag Time:

Applications / Modules Called: Activity Attributes: calls Data Entry Form: type of Subpoena calls Word Processing Party Subpoenaed

Activity: Obtain Affidavit Activity Id: 09-07

Precessors: Default Expected Completion Time: 0

Successors:

Default Time

Roles: investigator/super Expended:

Notification Lag Time: 0

Sensitivity:

Time

Escalation Lag Time:

<u>Applications / Modules Called:</u> <u>Activity Attributes:</u>

calls Word Processing

Activity: Conduct Field Visit Activity Id: 09-08

Precessors: Default Expected

Completion Time: 0

Successors:

Notification

Time Lag Time: 0 Sensitivity:

Escalation

Lag Time:

Applications / Modules Called: Activity Attributes:

calls Data Entry Form: date
calls Word Processing time
calls Database place
reason

result(RECOMMENDATI

notes

Activity: Send Correspondence Activity Id: <u>09-09</u>

This generic action allows the user to request the printing of any document not directly associated with and/or produced

as a result of a specific activity/process

Precessors: any Default Expected

Completion Time:

Successors: any

Default Time Expended:

Roles: any user Expended:

Notification

Time Lag Time:

Sensitivity: immediate

Escalation Lag Time:

Applications / Modules Called: Activity Attributes:

calls Data Entry Form: form number calls Word Processing reason

calls Database

Activity: Correspondence Acknowledged Activity Id: 09-10-01

This action records contact from outside party

Precessors: 09-09 Default Expected

Completion Time: 0

Successors:

Notification

Time Lag Time: 0

Sensitivity:

Escalation Lag Time:

<u>Applications / Modules Called:</u> <u>Activity Attributes:</u>

calls Data Entry Form: Cp Contacted Division

Date of Contact

calls Database Method of Contact

Activity: Forward Correspondence Activity Id: 09-10-02

Precessors: Default Expected Completion Time:

Successors:

Notification

Time Lag Time:

Sensitivity:

Escalation Lag Time:

Applications / Modules Called: Activity Attributes:

calls To Do List

Activity: Collect Damage Information Activity Id: 09-11

Precessors: Default Expected

Completion Time: every 30 days

Successors:

Default Time

Notification

Time Lag Time: 0

Sensitivity:

Escalation Lag Time:

Applications / Modules Called: Activity Attributes:

calls Data Entry Form:

Activity: Receive Monetary Awards Activity Id: <u>09-12-01</u>

Successors: 09-12-02

Roles: any user Default Time Expended:

Notification

Time Lag Time: 0

Sensitivity:

Escalation Lag Time:

<u>Applications / Modules Called:</u> <u>Activity Attributes:</u>

calls Data Entry Form: amount

calls Database

Activity: Disburse Monetary Award Activity Id: 09-12-02

Precessors: 09-12-01 Default Expected

Completion Time: 0

Successors:

Roles: any user Default Time Expended:

Notification Lag Time: 0

Sensitivity:

Time

Escalation Lag Time:

<u>Applications / Modules Called:</u> <u>Activity Attributes:</u>

calls Data Entry Form: calls Word Processing

Activity: Generic Actions Activity Id: 10-00

Precessors: Default Expected Completion Time:

Successors:

Notification

Time Lag Time:

Sensitivity:

Escalation Lag Time:

<u>Applications / Modules Called:</u> <u>Activity Attributes:</u>

Activity: Add/Update Involved Party Information Activity Id: 10-02

Precessors: any Default Expected Completion Time:

Successors: any

Time

Roles: any user Expended:
Notification

Lag Time:

Sensitivity:

Escalation Lag Time:

<u>Applications / Modules Called:</u> <u>Activity Attributes:</u>

calls Data Entry Form: Add/Update Involved

Activity: Hearing and Order closing Activity Id: collapse

Precessors: Default Expected Completion Time: 0

Successors:

> Notification Lag Time: 0

Time

Sensitivity:

Escalation Lag Time:

<u>Applications / Modules Called:</u> <u>Activity Attributes:</u>

Activity: Satisfactory Adjustment/Withdrawn by Complainant Closing Activity Id: collapse

Precessors: Default Expected Completion Time: 0

Successors:

Notification Lag Time: 0

Sensitivity:

Time

Escalation Lag Time:

Applications / Modules Called: Activity Attributes:

Activity: Consent Order and Decree Closing Activity Id: collapse

Precessors: Default Expected Completion Time: 0

Successors:

Default Time

Roles: supervisor/manager Expended:

Notification

Time Lag Time: 0

Sensitivity:

Escalation Lag Time:

<u>Applications / Modules Called:</u> <u>Activity Attributes:</u>

Activity: No Jurisdiction Closing Activity Id: collapse

Precessors: Default Expected Completion Time: 0

Successors:

Notification Lag Time: 0

Sensitivity:

Time

Escalation Lag Time:

Activity: Negotiated Settlement Closing Activity Id: collapse

Precessors: Default Expected Completion Time: 0

Successors:

Default Time Expended:

Roles: supervisor/manager Expende

Notification Lag Time: 0

Sensitivity:

Time

Escalation Lag Time:

<u>Applications / Modules Called:</u> <u>Activity Attributes:</u>

Activity: Withdrawn from OAL as a condition of settlement closing Activity Id: collapse

Precessors: Default Expected Completion Time: 0

Successors:

Notification

Time Lag Time: 0

Sensitivity:

Escalation Lag Time:

Activity: Waived to EEOC closing Activity Id: collapse

Precessors: Default Expected Completion Time: 0

Successors:

Notification

Time Lag Time: 0

Sensitivity:

Escalation Lag Time:

<u>Applications / Modules Called:</u> <u>Activity Attributes:</u>

Activity: Uncooperative/Unavailable Closing Activity Id: collapse

Precessors: Default Expected Completion Time: 0

Successors:

Notification Lag Time: 0

Sensitivity:

Time

Escalation Lag Time:

Applications / Modules Called: Activity Attributes:

Activity: Hearing dismissed closing Activity Id: collapse

Precessors: Default Expected Completion Time: 0

Successors:

Default Time

Roles: supervisor/manager Expended:

Notification

Time Lag Time: 0

Sensitivity:

Escalation Lag Time:

<u>Applications / Modules Called:</u> <u>Activity Attributes:</u>

Activity: Contact Uncooperative Complainant Activity Id: collapse

Consolidated into Send Correspondence 09-09 Send

Complainant a "Failure to Cooperate Letter"

Precessors: Default Expected

Completion Time: 0

Successors:

Notification

Time Lag Time: 0

Sensitivity:

Escalation Lag Time:

<u>Applications / Modules Called:</u> <u>Activity Attributes:</u>

CP contacted INV date of contact other contact

Activity: Contact Unavailable Complainant Activity Id: collapse

Consolidated into Send Correspondence 09-09 Send

Complainant a "Unable to Locate Letter"

Precessors: Default Expected

Completion Time: 0

Successors:

Default Time

Roles: investigator Expended:

Notification

Time Lag Time: 0

Sensitivity:

Escalation Lag Time:

Applications / Modules Called: Activity Attributes:

CP contacted INV date of contact other contact

Activity: Forward Approved Intake Package Activity Id: collapsed

This action alerts the receiving unit that an approved Intake package is being forwarded for additional processing

Precessors: 2-1-4 Default Expected

Completion Time: 0

Successors: 2-2

Roles: Intake Manager Expended:

Notification Lag Time: 0

Sensitivity: immediate

Time

Escalation Lag Time:

Applications / Modules Called: Activity Attributes:

receiving unit

calls E-Mail calls To Do List

Activity: Complaint Receipt Acknowledged- Respondent Activity Id: collapsed

Acknowledges receipt of the Verified Complaint Package by

the named Respondent.

Precessors: 02-03-01 Default Expected

Completion Time: 0

Successors:

Default Time

Roles: support staff Expended:

Notification

Time Lag Time: 0

Sensitivity:

Escalation Lag Time:

е

Applications / Modules Called: Activity Attributes:

calls Data Entry Form: Green Card (RRR) Filed?

Other Contact

calls Database

Activity: Complaint Receipt Acknowledged- Complainant Activity Id: collapsed

Acknowledges receipt of the Verified Complaint Package by

the named Complainant.

Precessors: 02-03-01 Default Expected

Completion Time: 0

Successors:

Roles: support staff

Default Time
Expended:

Notification

Time Lag Time: 0

Sensitivity:

Escalation Lag Time:

Applications / Modules Called: Activity Attributes:

calls Data Entry Form: Green Card (RRR) Filed?

Other Contact

Activity: Return to Intake Investigator Activity Id: collapsed

Precessors: 2-1-4 Default Expected Completion Time: 0

Successors:

Default Time

Roles: supervisor/manager Expended: Notification

Time Lag Time: 0

Sensitivity: immediate

Escalation Lag Time:

<u>Applications / Modules Called:</u> <u>Activity Attributes:</u>

calls Data Entry Form: reason

calls Database calls To Do List

Activity: Docket Case Activity Id: collapsed

This activity become imbedded in 02-01-04," Review intake

Package", if approved

Precessors: Default Expected

Completion Time: 0

Successors: No

Notification

Time Lag Time: 0

Sensitivity:

Escalation Lag Time:

Applications / Modules Called: Activity Attributes:

Assigned Unit

Assigned Investigator

Docket Date

Activity: Obtain Medical Release Activity Id: collapsed

This action requests the printing of a form, requiring complainant's signature, which authorizes complainant's medical providers to release information to the Division.

Precessors: 0 Default Expected

Completion Time: 0

Successors: No

Notification

Time Lag Time: 0

Sensitivity:

Escalation Lag Time: